

FiveL Company's 2023 Webcast Series for Managers – Top Picks for 2023!

NOTE: Topics are subject to change to address emerging issues.

11 programs, 3:00 – 4:15 p.m. ET, 4th Wednesday of every month, Jan – Oct; 3rd Wed. in Nov.

- I. January 25th - Employment Law 101 for Managers – this program will provide a high-level overview of the basics and then updates on some key employment law including the ADA, FMLA, FLSA and exclusive of topics we will cover in any of the remaining ten programs.
- II. February 22nd - Coaching, Counseling and Correcting – the most popular topics in the 2022 survey and not covered since August 2021, this program will provide tips for setting expectations; giving instructions; managing performance improvement; how, where, and when (not) to coach/counsel/correct; and when all else fails, a pre-termination checklist.
- III. March 22nd - Workplace Discrimination – the program will provide an update and overview of current trends, proactive practices, and pitfalls to avoid specific to discrimination based on race, religion, national origin, disability, and more.
- IV. April 26th - Workplace Violence Prevention – April is “Workplace Violence Awareness” month. This program will focus on trends, related laws and proactive practices to help protect your employees and your workplace from threats and acts of violence.
- V. May 24th – Workplace Bullying – this program will consider conduct that may be lawful on its face but creates legal liability from a variety of perspectives, along with related, state legislative trends, and proactive tips for fostering positive employee relations.
- VI. June 28th - Effective Negotiation and Conflict Management – this program will provide a higher-level review of techniques for facilitating and engaging in workplace disputes, competing interests, and disagreements as were covered in the June 2022 program.
- VII. July 26th – Privacy in the Workplace – a new topic in this series, the program will address what legal rights employees may have to privacy in the workplace and how to avoid creating such rights where they otherwise do not exist.
- VIII. August 23rd - Age Discrimination in the Workplace – a new topic to this series, this program will review the basics of the Age Discrimination in Employment Act, current cases, and pitfalls to avoid.
- IX. September 27th - Sex Discrimination in the Workplace – this program will focus on key issues and current trends related to unlawful discrimination and harassment based on sex, sexual orientation, gender identity, pregnancy, and more.
- X. October 25 – Interviewing Do's and Don'ts – Congress, states and local jurisdictions continue to consider and enact new laws impacting what questions and information can/not be asked or solicited from applicants in the recruiting and hiring process. This program will review those trends since this topic last aired in January 2022.
- XI. November 15th – Workplace Retaliation – this topic last aired in August 2022. In this year's program we will review the latest cases, statistics, applicable laws, and tips for avoiding even the appearance of unlawful retaliation.