

FiveL Company's 2023 Webcast Series for HR Pros – Top Picks for 2023!

NOTE: Topics are subject to change to address emerging issues.

11 programs, 10:00 – 11:15 a.m. ET, 4th Wednesday of every month, Jan – Oct; 3rd Wednesday in Nov.

- I. January 25th – The Twists and Turns of Talent Acquisition – 2022 brought about many changes related to what, when and how employers may/not seek a variety of information from and about applicants. This program will review the latest trends and pitfalls to avoid.
- II. February 22nd – Firing Do's and Don'ts – the program provides a pre-termination checklist and considerations before, during and post-employment separation.
- III. March 22nd – Employee Classification: Exempt or Non-Exempt – this program covers the basics for properly classifying an employee as exempt or non-exempt under the FLSA, state tests, and changes on the horizon for 2023.
- IV. April 26th – HR Metrics & Analytics– this program covers basic and commonly used metrics HR professionals use to monitor trends, assess employment practices, and advance corporate strategies.
- V. May 24th – Conducting Prompt & Proper Workplace Investigations – This program will provide a step-by-step overview for conducting workplace investigations including whom to interview, in what order, how, where, what part legal counsel may play, and more.
- VI. June 28th – Marijuana and the Workplace – in the last five years, the number of states that have legalized recreational use of marijuana has nearly tripled. Add to that, local jurisdictions and other laws related to testing and pre-employment inquiries. This program will review the latest trends, statistics, and challenges impacting employment practices.
- VII. July 26th – Documentation Issues for HR Managers – this is the #1 requested topic in our recent survey and will cover proactive practices related to who, what, when, where and how to document performance issues.
- VIII. August 23rd – FMLA Update – every year there are new cases, interpretations, and federal legislation poised to impact when, how, and for whom employers administer leave under the Family and Medical Leave Act. This program will review these and state/local trends.
- IX. September 27th – Social Media's Impact on Workplace Practices – While the percentage varies, surveys all reach the same conclusion. Most employers use social media in recruiting applicants and monitoring employee conduct. This program will address the latest issues and impact, court rulings, and regulatory agency guidance.
- X. October 25 – Equity and Equality in the Workplace – from compensation to corrective action, what benefits and rules we apply to which employees, how and when is often called into question. This program will look at the latest trends, challenges, rights, and obligations.
- XI. November 15th – Employee Handbooks: Read 'Em and Weep? – This program will review the latest pitfalls and proactive practices for maintaining and updating employee handbooks to ensure they convey the message you intend and do not create unintended obligations.

Looking for tailored training for your management and supervisory team members? Check out the webcast series for managers as well as Look-to-the-Book training that can be provided in combination with a discounted bulk purchase of Ms. Walters' book. Click on the book for a sneak peek!



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