



# The Latest News in Managing Disability and Leave:

## An Update on FMLA, ADA, Military and Other Leave Issues

**When?** Tuesday, June 21st, 9:00 a.m. – 12:00 noon (*registration begins at 8:30 a.m.*)

**Where?** Maryland Works, Inc. 10270 Old Columbia Road, Suite 100, Columbia, Maryland 21046

**What?** \$69 per participant for payment received in advance; \$79 at the door.

Includes continental breakfast, free parking and program materials!

### The Latest News in Managing Disability and Leave Issues

#### **A Program for Managers, Supervisors and HR Practitioners**

The Department of Labor is preparing to issue new Family and Medical Leave Act (FMLA) regulations. This year also marks the 15th anniversary of the Americans with Disabilities Act (ADA). And all the while the courts continue to interpret how employers should comply with these and other leave issues.

This interactive program includes case study reviews to analyze best practices and legal requirements when it comes to managing covered individuals' disability and leave needs.

This program will address the following topics...and more!

- What is the status of the new FMLA regulations? What changes are anticipated?
- What is an employer's obligation to grant a request for leave for religious observance?
  - What's the latest on USERRA and military leave?
  - How does active military service impact FMLA eligibility?
- What are the latest trends in ADA decisions? Is an employee who has a relationship or association with a person with a disability covered under the ADA?
- What are the latest interpretations with regard to FMLA eligibility? What is an employer's responsibility, if any, for temporary and agency workers?

**Don't Delay! Register Today!** *3 of the last 4 seminars have sold out in advance!*

Call 410-517-0220 • Email [Info@FiveL.net](mailto:Info@FiveL.net); OR

Complete the registration form on the reverse side and fax to 410-517-8120

*This program has been approved for 2.75 recertification credit hours toward PHR, SPHR and GPHR recertification through the Human Resource Certification Institute (HRCI).*

PRESENTER: Christine V. Walters, MAS, JD, SPHR has nearly twenty years combined experience in HR administration, management, employment law practice and teaching. Ms. Walters has presented at conferences across the country, recently spoke at a press conference in Washington, DC on FMLA reform and was interviewed for a national publication on this year's 15th anniversary of the ADA. She is also an adjunct faculty member of the Johns Hopkins University teaching graduate, undergraduate and certification level courses. Today, Ms. Walters provides human resources and employment law consulting services as an independent consultant with FiveL Company.



# Registration Form

## The Latest News in Managing Disability & Leave Issues: An Update on FMLA, ADA, Military and Other Leave Issues

*Presented by FiveL Company, "Helping Leaders Limit their Liability by Learning the Law"<sup>SM</sup>*

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For Directions to Maryland Works, Inc. visit <http://www.mdworks.com/findus.asp>



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Company Name: \_\_\_\_\_

Company Address: \_\_\_\_\_  
Street
City
State
Zip

**Seating is limited and will be reserved for pre-paid registrants first.**

Return this completed registration form to Christine V. Walters, MAS, JD, SPHR  
 (Checks should be made payable to FiveL Company)

*FiveL Company* • PO Box 280 • Glyndon, MD 21071  
 Phone: 410-517-0220 • Fax: 410-517-8120 • [Info@FiveL.net](mailto:Info@FiveL.net) • [www.FiveL.net](http://www.FiveL.net)

Registrant's Name	Registrant's Phone	Registrant's E-Mail
1.		
2.		
3.		
4.		
5.		

Total # of Registrants: \_\_\_\_\_

Total @ \$69.00 Per Person (paid in advance): \$ \_\_\_\_\_

Total @ \$79.00 Per Person (paid at the door): \$ \_\_\_\_\_

Payment By Check: (check one)     Check To Be Sent in Advance or Enclosed     To be Paid at the Door